**21th March 2012**

**ANNOUNCEMENT**

I am pleased to announce the appointment of Elizabeth (Beth) Vondrak to the position of Director, NA Sales - Healthcare. In this role, Beth will report to me and the NA healthcare sales team will report to her. She will be responsible for leading our North American Sales, Technical Sales and Customer Support teams.

Beth brings over twenty years of strategic sales and business development experience from the adhesives industry. Before joining Scapa Beth worked at Adhesives Research Inc., for twenty-three years. At Adhesives Research she held various senior management roles in the medical and pharmaceutical business units.

Beth earned her Bachelors Degree in Business Administration from The University of Illinois at Urbana-Champaign and her Masters of Business Administration from The University of Chicago Booth School of Business.

Please join me in welcoming Beth to the Scapa team and wish her success in her new role.

Joe Davin

**Group President Healthcare**